



Job title : Director, Innovation
Head office : 2430, boul. des Entreprises, Terrebonne (Québec)
Employment type : Permanent, full-time

OUR VISION

To be a world leader in the design and manufacture of innovative and sustainable solutions protecting loading areas, while contributing to the success of our customers and partners.

OUR VALUES

I n n o v a t i o n
P l e a s u r e
T e a m s p i r i t

JOB DESCRIPTION

Reporting to the President, the Innovation Director manages the portfolio of products and projects related to corporate objectives and strategic positioning on the market.

He collaborates with the various departments to ensure the viability and the marketing of new products.

The director organizes and structures innovation and product development within GMR.

KEY RESPONSABILITIES

- Plan, organize and supervise the activities of the innovation group;
- Create, develop and test new products using the agile method and the Stage Gate process, in collaboration with the team and other departments;
- Analyze the intended use of the product as well as user preferences;
- Plan and carry out production and installation tests of new and developing products and analyze these products to verify their compliance according to established standards;
- In collaboration with the sales and marketing teams, monitor the global activity to identify emerging needs that GMR could meet;
- Develop products that are simple to produce, assemble, install, repair and use at low cost/Technical support for sales and production services;
- Be in charge of all stages of the development project process and ensure compliance with established deadlines;
- Foster and stimulate innovation;
- Protect corporate culture and identify in product strategies;
- Act as a liaison for patent filings;
- Question and challenge internal and external positioning;
- Ensure the implementation, roll-out, onboarding, coordination and management of innovation and product development processes in the organization.



REQUIREMENT

- Bachelor degree in industrial design or mechanical engineering or training deemed equivalent combined with relevant experience;
- 5 years' experience in innovation team management and product portfolio management;
- 10 years of design and project management experience
- Experience in budget management
- Ability to function successfully in a fast-paced and constantly changing work environment;
- Proactive and motivated;
- Inspirational, innovative and solution-oriented leader;
- Ability to work under pressure and manage deadlines effectively;
- Influential and positive interpersonal relationships at all levels of the organization as well as with external clients;
- Good ability to communicate effectively with team members in a context of complexity and multitude of projects;
- Excellent analytical skills and attention to detail; pragmatism;
- Understands the various aspects of manufacturing business in order to establish strategies and solutions that meet the challenges of the business;
- Actively participate in different projects and know how to be "hands-on";
- Knowledge of SolidWorks software, an asset;
- Advanced command of the Microsoft Office suite;
- English/French bilingualism both spoken and written;
- Member of the Order of Engineers of Quebec, a plus.

CONDITIONS

- Competitive compensation
- Social advantages
- Flexible schedule allowing a better balance between family life/professional life
- Rewarding employment within a dynamic team
- Fast growing company!

GMR Safety thanks the people who will offer their services, only the selected candidates will be contacted.

GMR Safety subscribes to the principle of employment equity.