



Job title: **Production supervisor**
Head office: 2430 boul. des Entreprises, Terrebonne (Québec) J6X 4J8
Employment type: Permanent, full-time

OUR VISION

To be a world leader in the design and manufacture of innovative and sustainable solutions protecting loading areas, while contributing to the success of our customers and partners.

OUR VALUES

I n n o v a t i o n
T e a m s p i r i t
P l e a s u r e

JOB DESCRIPTION

Reporting to the Operations Director, the Production Supervisor plays a key role by mobilizing teams and ensuring the effectiveness of operations as well as the process efficiencies and manufacturing methods.

The Supervisor will provide leadership and discipline in the performance of his duties.

MAIN RESPONSABILITES

- Supervise production activities by taking into account procedures, process and production deadlines.
- Mobilize staff in order to achieve objectives.
- Encourage staff to participate in optimization and amelioration of the internal processes and work methods.
- Participate in hiring process, disciplinary management and performance management.
- Evaluate the needs of employee's development and formation and ensure we have well-trained staff.
- Manage and approve work schedules.
- Track Key Performance Indicator (KPI) and prepare required reports.
- Identify performances gaps and find solutions to resolve difficult situations.
- Apply health and safety rules and conduct investigations about workplace accident, if necessary.
- Create a health and safety committee and act as a first contact with the health and safety mutual.
- Play a key role in maintaining the quality of the products and processes.

- Show positive leadership and provide a good and safe working environment in the production department.
- Apply rules and policies of the company.
- Help maintain the cleanliness of the manufacture.

DESIRED QUALIFICATIONS

- Bachelor degree in engineering (industrial, mechanical or operational management) or training deemed equivalent combined with relevant experience
- Minimum 7 years of experience in manufacturing industry
- 3 to 5 years of experience in the supervision of employees or team management.
- Experience in quality management, a plus.

DESIRED EXPERTISE AND TECHNICAL SKILLS

- Mechanical knowledge, a plus
- Knowledge of quality assurance principles and of the Lean Manufacturing, a plus
- Master of the ERP system
- Excellent command of the Office Suite

DESIRED COMPETENCES

- Ability to function successfully in a fast-paced and constantly changing work environment with tight timelines
- Very good capacity to manage change, to analyse and to resolve problems
- High skills in team management
- Be able to manage simultaneously a lot of files
- Good ability to communicate effectively
- Analytical skills, minutie, rigueur, débrouillardise et bon jugement professionnel
- Excellente capacité d'organisation et bonne gestion du temps et des priorités
- Oriented towards results and constant improvement
- Innovative and creative
- Bilingual (French and English) both written and spoken



CONDITIONS

- Competitive compensation
- Social advantages
- Flexible schedule allowing better balance between family life and professional life
- Summer schedule in place
- Rewarding employment within a dynamic team
- Air-conditioned factory
- Fast growing company... We are currently expanding our head office.

GMR Safety thanks the people who will offer their services, only the selected candidates will be contacted.

GMR Safety subscribes to the principle of employment equity.